

- Vision:**
- Everyone understands and believes we are here for the kids and a student centered approach.
 - Continuously working to improve student achievement.
 - Better preparing students to be career and college ready.
 - Understanding the impact of our teaching on student outcomes and the collection of evidence of this impact.
 - All adults accept public and personal responsibility for the success or lack of success for each student.
 - Success is driven by commitment and coherence
 - We are all about improving teaching, learning, and leading (and building leadership capacity within the entire staff)
 - We value:
 - collaborative culture
 - quality instruction
 - professional learning and growth
 - customer satisfaction
 - community involvement and partnership

- Skills Development:**
- Our Professional Learning program – Continuous Improvement Focus
 - Currently involves:
 - Professional Learning Community (PLC)
 - RtI / PBIS
 - Educator Effectiveness (EE)
 - Curriculum Development (CD)
 - Building leadership capacity:
 - Teacher Cabinet
 - RtI Committee
 - PBIS Committee
 - Problem Solving Team
 - Administrative Team
 - Safety Committee

- Metrics, Policies, Processes:**
- Educator Effectiveness
 - Instructional Rounding Network
 - Board Policies, Employee Handbook, Staff Handbook
 - Child Study Team
 - Student Services Team
 - Superintendent's Student Advisory Council
 - Data Based Decisions

- Reinforcing Behaviors:**
- Staff Acknowledgement Program
 - Bonus pay for high performance (to be developed)
 - Appreciation and respect

- Accountability:**
- Educator Effectiveness – staff evaluations and SLO's
 - State Assessments (WKCE) and Smarter Balanced and MAPS and ACT
 - District assessments (to be developed)
 - Student, staff, parent, community surveys; along with post graduate surveys
 - Open Enrollment

- Stakeholder Involvement:**
- School Board
 - CAST
 - Sports Boosters
 - Music Boosters
 - Newsletter
 - Building and Grounds Facility Committee
 - Community Committee
 - Student Council
 - Website, Facebook, Twitter, BrightArrow