

Potosi School District

Strategic Planning

2014 – 2019

Guiding Philosophy – Continuous Improvement is one of the Potosi School District’s (PSD) core values. At its essence, it means the desire to get better minute by minute, hour by hour, day by day. It is an acknowledgement that nothing in any organization is perfect and that there are multiple opportunities for improvement that continuously present themselves and that we all need to be reflective and open to these opportunities so that we can take advantage of them by improving ourselves and our practice.

Continuous improvement is the primary strategy District staff uses to achieve the District vision of a relentless pursuit of excellence. The continuous improvement philosophy is the recognition that the pursuit of excellence is a moving target. What is excellent today may be the definition of mediocrity tomorrow. Never accepting the status quo is the only way to make a good school district great.

Purpose – The 2014 – 2019 Strategic Plan represents a 5 year plan for the PSD. This plan serves as a “commonly understood direction” for our District toward continuing the tradition of excellence in Potosi. The development of this plan involved several interviews of staff, parents, students, and community members by the district’s superintendent to identify the District’s current strengths and needs. The tangible results of the School Board’s collaboration are summarized in the following plan.

Four Areas of Focus –

1. Teaching and Learning – Student Achievement
2. Facilities
3. School Culture
4. Community/Parent Involvement/Transparency

• Several committees have been established to focus on improving in these four areas.

• The Potosi Board of Education has directed administration to establish a facility committee to study the following concerns:

- a.) Energy efficiency (electrical, lighting, HVAC, insulation, etc.)
- b.) Accessibility and ensuring the facility is in line with Code requirements and ADA compliance
- c.) Functionality and repurposing space to ensure we are best utilizing the facility to meet our student’s educational needs
- d.) Safety and health
- e.) General updating and maintenance as necessary

- **Facility Committee** – Meets the 1st Wednesday of each month to complete the following tasks:
 - a.) Prioritization of needs,
 - b.) Determining costs,
 - c.) Determining the return on investment for energy efficiency improvements,
 - d.) Planning how to ensure the necessary funding to address the needs.
 - e.) Creating a long term Building and Grounds overall plan.
 - f.) Facility committee makes a recommendation to the Board of Education regarding the Facility and its needs.

- **Minutes** – of each Facility Committee meeting are available on the school website under the Strategic Plan tab.

- **Walk-Arounds** – The public is invited to attend a “Walk-Around” or tour of the public school on the 2nd Wednesdays of every month (June 11th, July 9th, and August 13th) from 6:00-7:00 beginning at the school cafeteria. Community input is needed and appreciated.

- **Input** – from the Facility Committee and community Walk-Arounds will be very helpful to the Board as they determine the most appropriate direction the District needs to pursue regarding the District’s facility needs.

- Any questions regarding the facility study can be directed to members of the committee:

Facility Committee Members:

Bill and Mary Uppena
 Bill Whitaker
 Lisa Gotzinger
 Curt Hart
 Jeannie Udelhofen
 Joe O’Connell
 Larry Kalina
 Ron Blum
 Sharon Adkins
 Ted Bode

District Resources to the Committee:

Ron Saari, Superintendent
 Jamie Pierce, Building and Grounds Coordinator
 Keith Oyen, Information Technology Coordinator
 Mark Siegert, Athletic Director
 Board Member Liaisons: Curt McMahon, Rick Kruser, Craig Bierman

Complete copies of the 2014-2019 Strategic Plan are available by contacting the school district office 763-2162, or can be downloaded off of the School District website: www.potosisd.k12.wi.us or by contacting any committee member.